BUS 116: BUSINESS LAW II

COURSE DESCRIPTION

This course includes the study of the legal and ethical framework of business. Business Organizations, property law, intellectual property law, agency and employment law, consumer law, secured transactions, and bankruptcy are examined. Upon completion, the student should be able to identify legal and ethical issues that arise in business decisions and the laws that apply to them. Course Hours Per Week: Class, 3 Lab, 0 Semester Hours Credit, 3.

Prerequisites: BUS 115
Corequisites: None

LEARNING OUTCOMES:
Upon completing the requirements for this course, the student will be able to:
1. Acquire and exhibit an understanding of bankruptcy law and debt responsibilities for firms and individuals.
2. Acquire and exhibit an understanding of agency, employment and labor laws.
3. Acquire and exhibit an understanding of laws that govern and regulate different forms of businesses such as sole proprietorships, partnerships and corporations.
4. Acquire and exhibit an understanding of property law including personal and real.
5. Acquire and exhibit an understanding of the different trends occurring within the area of business law.

OUTLINE OF INSTRUCTION:
I. Bankruptcy Law
   A. History of Bankruptcy Law
   B. Chapter 7: Ordinary Bankruptcy
   C. Chapter 11: Reorganization
   D. Chapter 12: Family Farmer or Fishing Business Debt Adjustment
   E. Chapter 13: Individual Debt Adjustment

II. Agency Law
   A. Types and the Nature of Agency Relationships
   B. Liability
   C. Termination of Agency Relationships

III. Employment Law
   A. Employment-at-Will Doctrine
   B. Laws Relating to Employee Working Conditions
   C. Worker Benefits
   D. Equal Employment Opportunity Laws

IV. Labor Laws
   A. The History of Labor Law
   B. Historical and Current Federal Laws for Labor Relations
   C. Mediation & Arbitration

V. The Forms of Business
   A. Sole Proprietorships: Defined, Government & Advantages/Disadvantages
   B. Partnerships: Defined, Government & Advantages/Disadvantages
   C. Corporations: Defined, Government & Advantages/Disadvantages

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VI. Personal Property & Bailments
   A. Personal Property Defined & Ownership
   B. Bailments Defined, Types of Bailments & Bailment Principles

VII. Real Property & Landlord Tenant Law
   A. Real Property Defined, Its Principles & Transferability
   B. The Landlord-Tenant Relationship Defined, the Lease Agreement & Duties of Each Party

VIII. Wills & The Estate
   A. Probate Law Defined
   B. Will Requirements & Execution
   C. Contesting a Will and Death without a Will

IX. Science, Technology & Law
   A. Laws that Permit the Government to Regulate Science & Technology
   B. Laws that Permit the Government to Regulate the Use of the Environment

REQUIRED TEXTBOOK AND MATERIALS:
The textbook and other instructional materials will be determined by the instructor to insure that current and relevant concepts and theories are present.

STATEMENT FOR STUDENTS WITH DISABILITIES:
Students who require academic accommodations due to any physical, psychological, or learning disability are encouraged to request assistance from a disability services counselor within the first two weeks of class. Likewise, students who potentially require emergency medical attention due to any chronic health condition are encouraged to disclose this information to a disability services counselor within the first two weeks of class. Counselors can be contacted by calling 919-536-7208 or by visiting the Student Development Office in the Phail Wynn Jr. Student Services Center, room 10-209.